



ANGLICAN
DIOCESE OF
AUCKLAND

Annual Report

20
20

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Cover photo: Omaha Beach









Communities that flourish

Our aim is to build church communities that flourish and thereby glorify God, the Holy Trinity. We are committed to proclaiming the good news of Jesus, teaching the faith, serving others, and helping transform the world.

The Healthy Church Model captures our vision for life and work together, both as a diocese and at the local church level.

The model's four dimensions provide a framework that helps congregations celebrate their strengths, identify areas for improvement and create space for creative new initiatives. They are not hard and fast categories but overlapping descriptions. Taken together, these aspirations and activities will improve the health of all our relationships – with God, each other, and with the world around us.

● **Knowing God**

A community where prayerful worship helps people connect with God through Christ.

● **Shaping community**

Creating a loving community where members enjoy genuine and caring relationships with each other and manage their resources well.

● **Growing in Christ**

A community where individuals are developing in their faith and using their gifts for the good of all.

● **Living beyond ourselves**

A community which makes generous and positive contributions in word and deed in the wider world.

Letter from the Bishop



2020 will be forever remembered in New Zealand as the Year of COVID-19, and we are immensely grateful for the way in which strong government leadership and our cooperation as a team of five million have brought us through to a more secure place. We are, of course, very aware of the pandemic's continued ravages in many other parts of the world, and the continued risks for us all. Anglicans in Auckland have sought to play their part by cooperating fully with health guidelines and regulations during this time, conscious that we provide places and opportunities for gathering, and thus we have a big responsibility for ensuring safe environments.

Like every other institution and community, the Church has been deeply affected by the regime of lockdowns and changing alert levels. There has been a range of serious consequences to our inability to meet for regular worship and other normal activities. And, as for most organisations, a challenging consequence has been financial. Our local churches have suffered loss of income but without any significant change in outgoings. We were fortunate that diocesan reserves were able to provide assistance to local churches, especially during the long weeks of the first lockdowns.

Another major impact has been relational, as we have been powerfully reminded of the importance of the 'ekklesia' – the gathered community – meeting kanohi ki te kanohi, face to face. And even when we were able to gather once again under Alert Level 2, there were continued limitations on numbers, greeting one another, receiving Holy Communion from the common cup, and other things normally taken for granted.

On the positive side, the COVID challenges have proved our adaptability and given opportunity for all manner of innovation through online worship and meetings, and new strategies for pastoral care and evangelism. Overall, our local churches have come through 2020 well and the early signs in 2021 are of positive activity and flourishing.

The death of Bishop Jim White, after a long period of declining health, was a great loss to the diocese and to the wider Church. Bishop Jim had served as Chair of the Board of the Auckland City Mission through a very significant period of its development towards its centenary and the launch of its HomeGround project. As a priest and bishop in the Diocese of Auckland for more than 30 years, his ministry had a significant impact on many people, and he is deeply missed.



Above: Diocesan confirmations April 2021.

The work of the Royal Commission of Inquiry into Abuse in Care has been a major feature of the year. The Church's insistence that faith-based institutions be included in the Commission's scope has required of us considerable preparatory research and an increased awareness of the importance of transparency and of redress for those who have tragically suffered at the hands of those in whose care they had been placed. The Church as a whole has worked to change its complaints processes so that they are managed in a more consistent and independent way nationally. Work is also underway to improve the Church's responsiveness to people seeking redress in response to instances of abuse, with the intention of creating a far stronger survivor-focused approach.

Through all the challenges and changes which have marked 2020, the Healthy Church framework for reviewing the life of ministry units has remained a priority. Its four aspects of Knowing God, Growing in Christ, Shaping Community, and Living beyond Ourselves continue to be a useful set of criteria for measuring the balance and effectiveness of activity towards our goals as a diocese and in our local churches.

We are stepping confidently into 2021, with gratitude to God for all we have achieved in this last year.

“...COVID challenges have proved our adaptability and given opportunity for all manner of innovation through online worship and meetings, and new strategies for pastoral care and evangelism.”



Diocesan Council Report

Written by the Diocesan Council

The Diocesan Council is responsible for the governance of the diocese between annual sessions of Synod. It manages the diocese's assets and resources and supports ministry units in their work.

The diocese continued with hope and purpose in 2020, in spite of a pandemic that created unprecedented challenges and saw people reviewing many aspects of their lives.

Almost overnight, our churches had to learn how to 'do' church and 'be' church differently, in response to changing COVID-19 alert level restrictions. The lockdowns and our inability to gather in person led to reduced income from donations and venue hire.



Above: Diocesan Council members 1. The Rev'd Rebecca Conolly 2. Sonia Maugham (ex-officio) 3. Megan Bowden 4. The Rev'd Grant Robertson 5. Elizabeth Witton 6. The Right Rev'd Ross Bay 7. The Rev'd Megan Means 8. Sue Lewis-O'Halloran 9. Andrew Maclean 10. The Rev'd Gendi Burwell 11. Deborah Rolland 12. Grant Hodgson 13. David Howe. Absent: The Rev'd Nyasha Gumbeze, Nathan McDougall, The Rev'd Peter Jenkins.

At the same time, there was an increased demand for social services, food, and emotional and financial support as people's financial and employment circumstances changed. We had to adapt to meeting these needs while avoiding physical contact!

There are more details about 'church online' on pages 12 and 13. Some of our programmes adapted well to virtual gatherings. The Council met monthly via Zoom and staff continued to provide services while working from home.

Many individual ministry units applied for the wage subsidy for their local staff. The Council also applied for the subsidy for the diocese's administrative staff as well as clergy who are paid centrally through the diocese. At that stage, diocesan finances had been seriously affected, but by the end of the financial year it was determined that we had sufficient means to cover those wage costs and so the Council decided to repay that element of the subsidy. The diocese and its ministry units were very grateful for the availability of that government support.

Despite church buildings being closed for parts of the year, some significant property developments began or were completed during 2020. It was particularly pleasing to see restoration of some of the diocese's older buildings take place, as protecting our heritage buildings is an important part of the Council's responsibilities. Read more about the project at Christ Church, Ellerslie and

the first phase of restoration at St Paul's Symonds Street in the article on page 14. We are grateful for the sponsors and external funders who enable this and other building work to proceed.

Keeping people safe remains a priority for the diocese. Much of the Health and Safety Working Group's work in 2020 focused on developing COVID-19 guidelines and drafting a bullying and harassment policy which was approved in principle by the Council in September.

As the world paused for a time in response to the challenges of COVID-19, we continued to develop what our commitment to sustainability means for us in practice. Various diocesan climate and social justice groups collaborated to create a framework for climate action across the diocese and this will continue to inform future initiatives, along with the work of our Sustainability Fieldworker, Cathy Bi-Riley, and all our sustainability champions in churches across the diocese.

As we reflect on 2020, we are very grateful for the people of the diocese for their perseverance and kindness towards others in a very demanding year. Without the dedication and support of our volunteers, clergy, funders and partners, we could not continue to serve the people and communities of our region.

“...we are very grateful for the people of the diocese for their perseverance and kindness towards others in a very demanding year.”

2020 Overview

The COVID-19 lockdowns of 2020 severely affected in-person events as well as some of the services the diocese normally provides. Extra complexity was created when alert level restrictions were different in the Greater Auckland area from the rest of the country, as our ministry units are situated across the northern region from Kaitiāia to Tūākau, including parts of the Coromandel Peninsula.



LIVING BEYOND OURSELVES



KNOWING GOD



GROWING IN CHRIST



SHAPING COMMUNITY



7,401
CHRISTMAS DAY
COMMUNION

+ **11**
EASTER COMMUNION

AYM

58
YOUTH AND
LEADERS AT LABOUR
WEEKEND CAMP



YOUTH LEADERS TRAINED
THROUGH KOROWAI
TUPU (PROFESSIONAL
ASSOCIATION FOR YOUTH
WORK IN AOTEAROA)

20

18 YOUTH LEADERS COMPLETED
'UNDERSTANDING CONSENT &
SEXUAL VIOLENCE' TRAINING

120
YOUNG PEOPLE
IN YOUTH
SPORTS EVENTS

16
ZOOM MEETINGS
WITH YOUTH
PASTORS

Children and Family Ministries

12 WEEKS OF FAITH@
HOME RESOURCES SENT
TO FAMILIES DURING
LOCKDOWN

SUMMER ADVENTURE
WEEKEND (SAW2020)

48	OLDEST	YOUNGEST
	89 YEARS	2 YEARS
ADULTS & CHILDREN		

Clergy and Lay Ministry Development

75 CLERGY AND LAY LEADERS
AT MINISTRY TRAINING
WORKSHOPS AND SEMINARS

125 CLERGY AND LAY LEADERS AT
(ONLINE) MINISTRY CONFERENCE

13 PEOPLE TRAINING
TO BE ORDAINED

35
CONFIRMATIONS

8 PEOPLE
ORDAINED
AS CLERGY

11 NEW
CLERGY IN
CONTINUING
TRAINING

296 ADULT STUDY
/HOME GROUPS

3,325 VOLUNTEERS

3,761 AVERAGE VOLUNTEER HOURS PER WEEK

2,329 FOOD PARCELS PROVIDED

17
OP SHOPS

13
FOOD BANKS

25
SELWYN CENTRES

2,683
AVERAGE MONTHLY GUEST ATTENDANCES

26
COORDINATORS

488
VOLUNTEERS

Sustainability

29 SUSTAINABILITY CHAMPIONS FROM 18 MINISTRY UNITS

9 MINISTRY UNITS WITH A COMMUNITY FOOD GARDEN

GIVING TO OTHERS

\$2,367,000

Seasons for Growth

320 — **45** NEW COMPANIONS TRAINED

CHILDREN, YOUNG PEOPLE AND PARENTS TOOK PART IN 58 PROGRAMMES

65 TOTAL VOLUNTEER COMPANIONS

SPACE Programme

509 **34** FACILITATORS / VOLUNTEERS

FAMILIES ATTENDED 32 PROGRAMMES AT: **7** ANGLICAN VENUES

152
BAPTISMS

 **118**
MARRIAGES

300
FUNERALS

203 CLERGY

100
OF THESE GAVE THEIR TIME FREELY

67 YOUTH GROUPS

250
GROUPS FOR CHILDREN UNDER 11 YEARS



146
CHURCH BUILDINGS

45
LISTED WITH HERITAGE NEW ZEALAND

43 WITH HERITAGE STATUS ON AUCKLAND COUNCIL'S UNITARY PLAN



The buildings are closed but the Church is still open



St Mary by the Sea, Torbay created a Lego movie to welcome people back to church under Alert Level 2 restrictions.

The Covid-induced lockdowns of 2020 had a huge impact on the life of the diocese. Once the novelty of isolation wore off, churches soon realised how important physical presence is for corporate worship and community belonging. Without it, we had to find new ways to connect, worship, share important events, and offer pastoral care.

Digital platforms were used for 'virtual church' as clergy and musicians livestreamed or pre-recorded online services, often from their own homes. Contemplative forms of worship became more common, and many structured their day around the daily offices of morning, noon and night prayer. Small group discussions and Bible studies took place via Zoom or Facebook Live.

For those without access to online platforms, it was even more important to maintain connections and provide pastoral support through phone calls or posted newsletters. This was particularly crucial for the Selwyn Centres where over-65s normally gather weekly for activities and companionship. When they couldn't do this, coordinators and volunteers kept in touch by other means and set up an alert system to make sure guests' needs were met.

“...this time of pause also provided an opportunity to reflect on what matters most to us...”



The worship team from St Paul's Symonds Street create an online service from their own homes.

Some Seasons for Growth programmes could not take place because schools and church venues were closed, and privacy issues prevented online meetings. Coordinators sent out individual resource packs and followed up with extra sessions for children to talk about how the lockdowns had affected them.

With restrictions on gatherings of various sizes, church AGMs, staff meetings, Diocesan Council, even Synod had to meet online. A couple of hundred people gathered via Zoom for a shortened business agenda and elections on Saturday 5 September, followed by a much-appreciated in-person Synod later in November.

There is no doubt that 2020 was a stressful time for the diocese, but it also had its benefits. People worked hard to maintain connections with their communities. Conducting 'church online' resulted in a surge of creativity and generous sharing of resources. Common feedback was that more people watched online services than normally came to church.

The 'Year of Covid' raised questions about the real nature of community and worship. But this time of pause also provided an opportunity to reflect on what matters most to us and to reimagine how we might 'be the Church' in fresh, new ways.



View a fun video of 'Life in Lockdown' [here](#) or on the Anglican Diocese of Auckland YouTube channel.



Zooming into Space

How do you support parents of young babies when the country is in lockdown?

That was the dilemma facing coordinators of groups for new parents in church venues throughout the diocese. Space programmes promote children's wellbeing and create opportunities for families to connect with others in their local community.

So, like everyone else who couldn't meet face to face, they went online. Thanks to Zoom, first-time parents were able to continue sharing information about child development, chat with others about the challenges of being in lockdown with a new baby, and share ideas on how to keep older, more active babies busy. Facilitators worked hard to make their weekly sessions fun and interactive, despite everyone being in their own home.

Feedback was very positive, and demand for the programme continues to increase, despite the return to 'normality' once restrictions eased.

“In this time of isolation, it is lovely to see familiar faces and the growing babies, even if online.”



Above: Bishop Ross 'turned the first sod' to launch construction in September 2020; An aerial view of the building site in November 2020.

Building for a growing community: The Church of the Good Shepherd (Northwest Anglican)

The population of the Massey/West Harbour area has increased dramatically over the last few years, with new housing developments going up everywhere.

The original church building with its added extension became too small for the parish, which now includes well over 60,000 people in an extended geographical area. A lack of community facilities led the church to start planning and fundraising for a new building that would help meet the needs of local community groups as well as their own congregation.

The new building will be on two levels with a church capable of seating 200 people along with multipurpose rooms that will serve the congregation and the community well into the future.

Fresh sounds of music: Holy Trinity Dargaville

This historic church boasts an impressive pipe organ which was refurbished with replacement of the console.

The first organ was installed in 1925 in memory of Mrs Annie Dargaville, widow of the town's founder, Joseph, who had donated the land on which the church was built in 1878.

Parishioners raised half the amount required in three months and applied for funding for the rest. The church had originally agreed to buy a new console, but when a grander version previously on loan to Wellington Cathedral became available for the same price, they were delighted to install that instead. The original pipes were cleaned and re-tuned, and the organ was dedicated on 14 April 2021.



Above: The refurbished organ will grace Holy Trinity Dargaville for many years to come; Guest organist Paul Chan pulled out all the stops to run 'Annie' through her paces at the dedication service. Photo credit: Ken Cashin.

Communion vessels

Like the clothes ('vestments') worn by priests in the Anglican Church, the vessels used for celebration of the Eucharist or Holy Communion have a long history and special names.

Most of these containers originated from practical utensils that were set apart from common use by blessing and consecration. They are often made of silver or precious materials and may be highly decorated or engraved with the names of their donors. Their names are derived from Latin and Greek words.

Chalice – a cup used to hold the wine. Health concerns around COVID-19 meant the practice

of drinking from a common cup had to be revised under some alert levels last year.

Paten – the shallow plate used to hold the bread or wafers. The paten may have its own stand or be shaped to fit on top of a chalice.

Ciborium – a covered chalice used to store extra wafers or to help with distribution.

Pyx – a small round covered box used to take communion wafers to the sick.

Cruets – glass or crystal containers for water and wine, often with stoppers in the shape of a cross.

Credence table – a small table close to the altar where the vessels, bread and wine are placed before and after Communion.

The Rev'd Lush's travelling Communion case, with two cruets and a small paten and pyx. Also showing an embroidered pall (left) and chalice veil (inside the box).





Left: Bishop Cowie's travelling Communion case, with a white pall behind the chalice.

Below: The altar table at St George's Epsom showing a ciborium (centre), chalice (left), cruet (right) and paten (front).

“...communion vessels are precious objects because they hold the sacramental elements... that form the heart of liturgical worship.”

Special linen cloths are used with the vessels and on the altar and have their own names, including the 'purificator', 'corporal', 'pall', 'chalice veil' and 'credence linens'. Most of these are custom-made and have a cross or other liturgical symbols embroidered on them.

Holy Trinity Cathedral in Parnell has on display a travelling communion case that belonged to Bishop William Cowie, Bishop of Auckland from 1870 to 1902. The wooden case contains a small chalice, paten, pyx, cruets and candlesticks and could be folded out to form a miniature altar when the bishop was not able to preside at a Communion service in a church or when taking Communion to people in their homes.

In the diocesan Archive is an even smaller case owned by The Rev'd Vicesimus Lush, vicar of Howick from 1850 to 1868, then the first vicar of the Thames goldfield and later Archdeacon of Waikato.

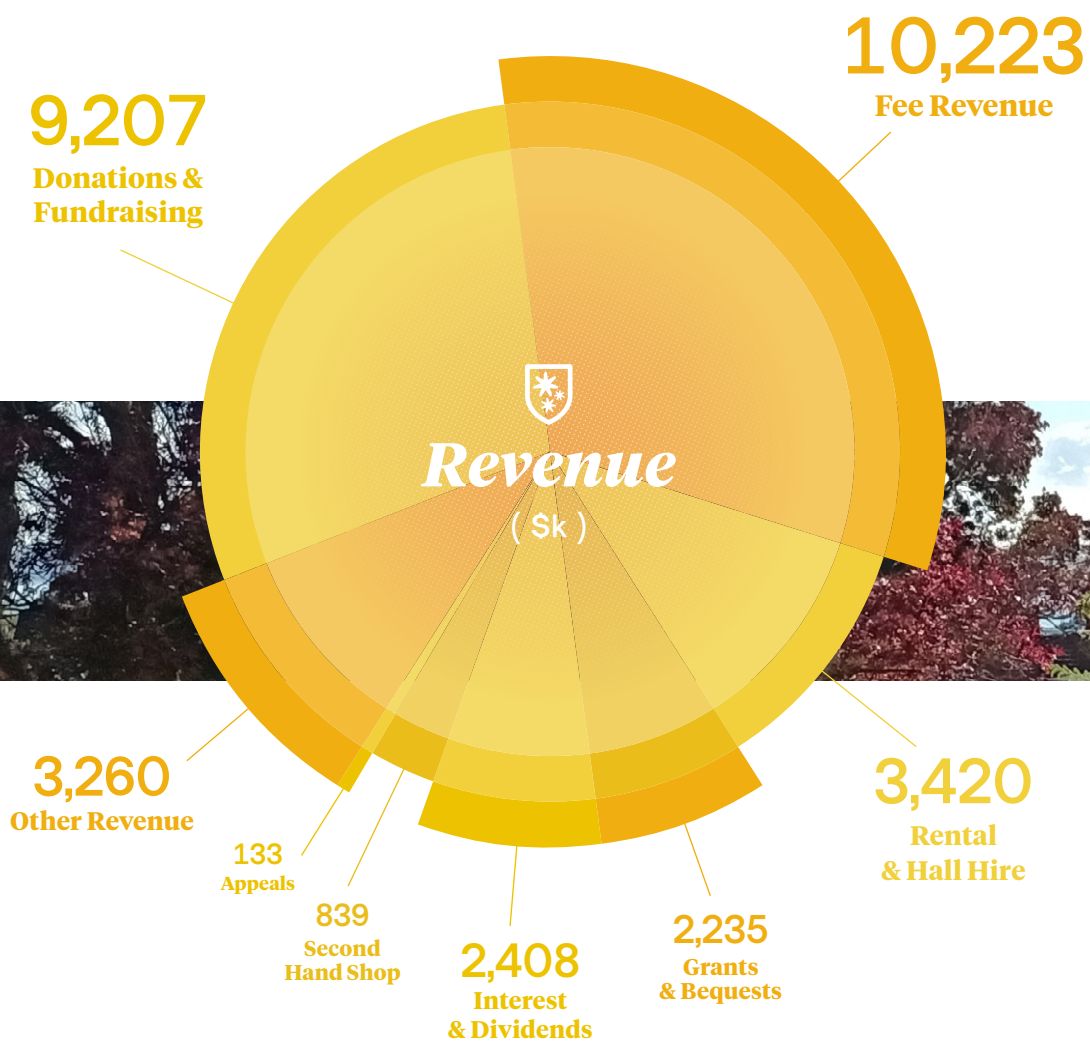


His son Arthur donated the case and its contents to the diocese, noting that he had the oak box made in England about 1886 and “the chalice and paten belonged to Bishop Selwyn”, although these items are now missing.

For the Anglican Church, as in other Christian traditions, communion vessels are precious objects because they hold the sacramental elements of bread and wine that form the heart of liturgical worship. Thus they can be seen as supporting our central mission to glorify God, the Holy Trinity.

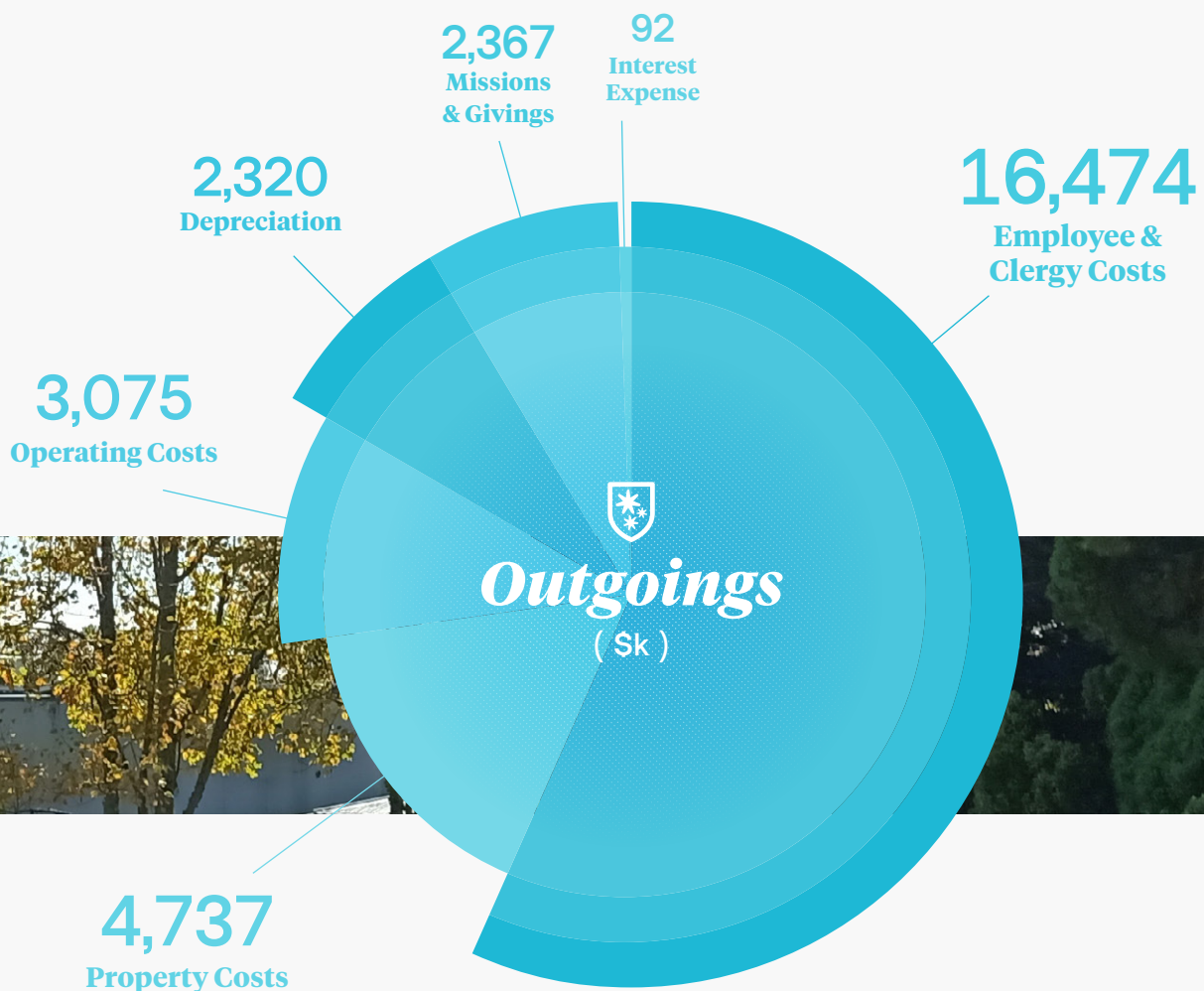
Financing our ministries

A copy of the full audited 2020 financial statements for the Diocese of Auckland Group is available on the Charities Services website.



The revenue and outgoings for the Diocesan Council of the Anglican Diocese of Auckland show the consolidated statements comprising the Council and its 118 entities for the year ended 31 December 2020.

The 118 entities include 86 ministry units and mission ventures as well as charitable trusts, trust boards and cemetery trust boards. Funds held by individual entities are available only for that entity's purpose. Funds with a specific purpose, such as bequests, are committed to be spent for the purpose originally intended and are managed accordingly.



Our people

(As at 31 December 2020, except where otherwise noted)

Diocesan Bishop

The Rt Rev'd Ross Bay

Diocesan Manager & Registrar

Ms Sonia Maugham

Diocesan Ministry Educator

The Rev'd Sarah Moss

Archdeacons

The Ven Michael Berry

The Ven Carole Hughes

The Ven Jonathan Gale

Bishop's Chaplain to Retired Clergy

The Rev'd Anne Moody

Diocesan Council (also Diocesan Trusts Board)

The Right Rev'd Ross Bay

Ms Megan Bowden QSM

The Rev'd Gendi Burwell

The Rev'd Rebecca Conolly

The Rev'd Nyasha Gumbeze

Mr Grant Hodgson

Mr David Howe

The Rev'd Peter Jenkins

Ms Susan Lewis-O'Halloran

Mr Nathan McDougall

Mr Andrew Maclean

The Rev'd Megan Means

Ms Jessica Newton

The Rev'd Grant Robertson

Ms Elizabeth Witton

Ex Officio: Ms Sonia Maugham
(Diocesan Manager)

Anglican Trusts Board

Mr Graham Miller (Chair)

Mr Grant Graham

Mr Geoffrey Laurence

The Rev'd Vicki Sykes

General Trust Board

Mr Russell Florence (Chair)

The Rt Rev'd Ross Bay

The Rt Rev'd Te Kitohi
Wiremu Pikaahu

Mr Graham Miller

Mr Angus Ogilvie

Ms Christine Ryan

Mr James Scarr

Diocesan Office Staff

Administrative Services

Ms Sonia Maugham

Diocesan Manager and Registrar

Ms Tara D'Onghia

*Executive Assistant to Diocesan
Manager (from Feb 2021)*

Ms Bridget Morrison
Deputy Diocesan Manager

Mr Matthew Gunton
Property Manager

Mrs Andrea Candy
Communications Coordinator

Ms Catherine Griffiths

Operations Coordinator

Mrs Kylie Todd

Administrator

Mrs Mary Wong

Special Projects Officer

Ms Nina Zhou

Finance Officer

Archives

Ms Judith Bright

Contract Archivist

Mrs Jackie Marinkovich

Archives Administrator

Mission and Ministry Resource Team

Ms Karen Spoelstra

*Mission and Ministry Resource
Team Manager and Diocesan
Youth Facilitator*

Ms Jillian Alexander

Seasons for Growth Trainer

Mr Thomas Banks

Event Manager (from July 2020)

Ms Jacolize Becker

*Children and Family Ministries
Facilitator*

Mrs Wendy Leitch

*Mission and Ministry Resource
Team Administrator*

Ms Claudette van Niekerk

*Seasons for Growth Diocesan
Coordinator*

Mr Mark Prendergast

Ministry Assistant

Ms Carolyn Wellm

*Auckland Anglican Space
Coordinator*

Partners



Auckland City Mission



Anglican Missions Board



Anglican Trust for Women and Children (ATWC)



Church Army in New Zealand



Diocese of Polynesia



The Mission to Seafarers Society



Northland Urban Rural Mission (NURM)



Purewa Cemetery Trust Board



The Selwyn Foundation



St John's Theological College



Te Pihopatanga o Te Manawa o Te Wheke



Te Pihopatanga o Te Tai Tokerau



Trust Management Limited



Vaughan Park

Tertiary Chaplaincy Trust Board (Auckland/Northland)

Funders



St John's College Trust Board



The Selwyn Foundation



Foundation North



The New Zealand Lottery Grants Board



Ministry of Education



Auckland Council



Trust Waikato



The Lion Foundation



The Anglican Care Network



Cornwall Park Trust Board



The Trusts Community Foundation



COVID-19 Wage Subsidy

Hostel of the Holy Name
H.W. Williams Trust
St Paul's Education and Clergy Housing Trust
Williams Family Trust
C. Watson
Ōhinerangi Charitable Trust



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